



Description and performance assessment of national programs of activation of people with disabilities and people 50 + . French experiences

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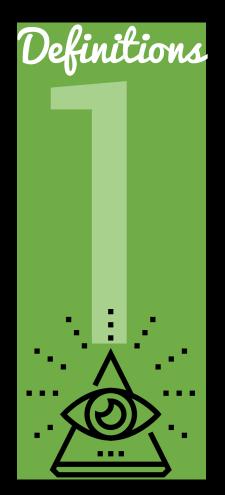
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Presentation outline









Overview



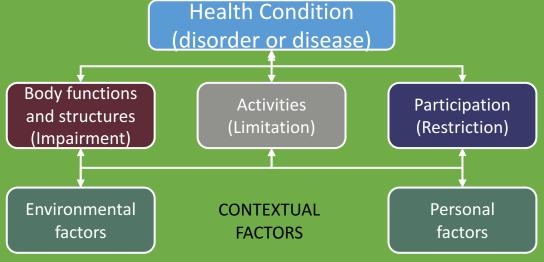




1.3 Million aging dependent people



... support in everyday life, with a view to permitting their integration in society



DISABILITY = DISADVANTAGE









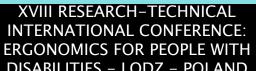




But... Women accounting only for almost half of labour force

handicaps 80%

DISABILITIES - LODZ - POLAND









Daka



5.8 % 13.2 %



... OF LABOUR FORCE IN FRANCE

1,7 millions

4.3 %

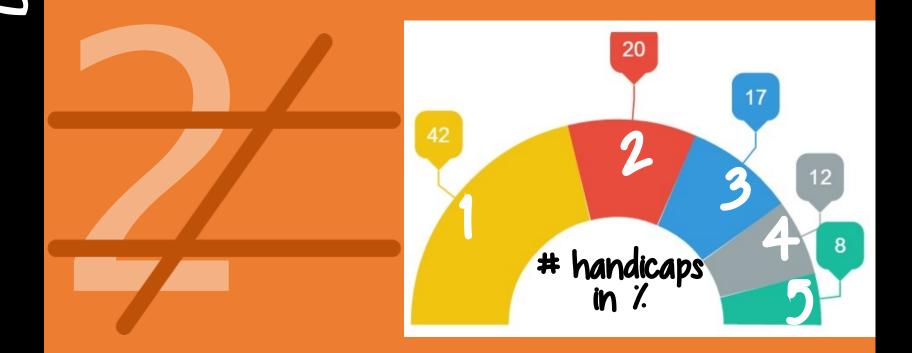
1.8 %







MULTIPLE DISABILITIES



POLYHANDICAP









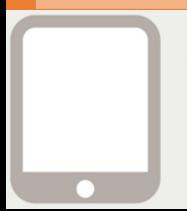
COMPANIES' OBLIGATION



+ 20 salaries



disabled workers







In Industrialized Countries...

< 400 € by workplace for a disabled worker

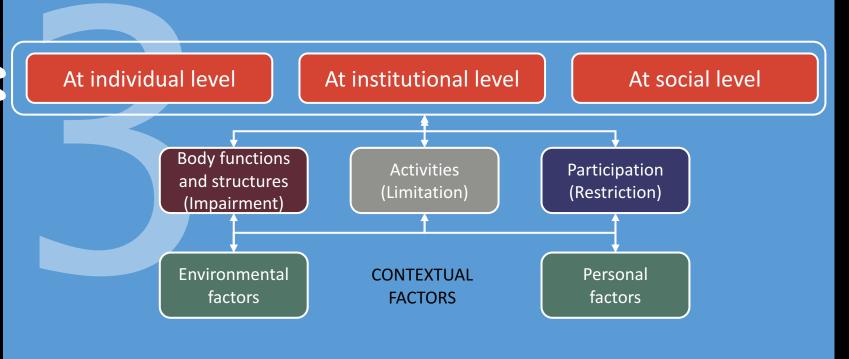






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At individual level

JOB RETENTION



Essential Useful

Technical view Workplace focused

Only disabled worker Material ways

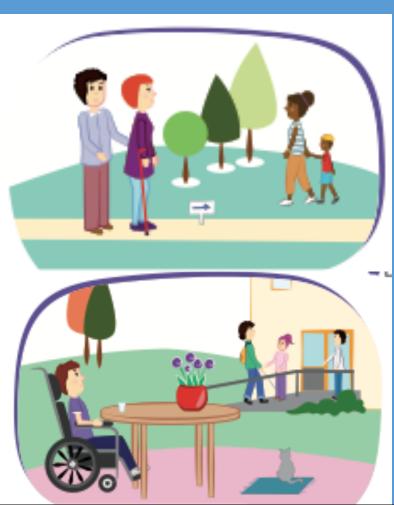
Stigmatization No reconsideration



E

At institutional level

HOME HELP AIDES



Similar jobs as paramedics profession

Domestic working conditions Lack of resources

2 consequences: Versatile environments Undedicated

Lone worker Attractive job in a second part of professional career







At social level

CAPACITIVE ENVIRONMENTS



Variability



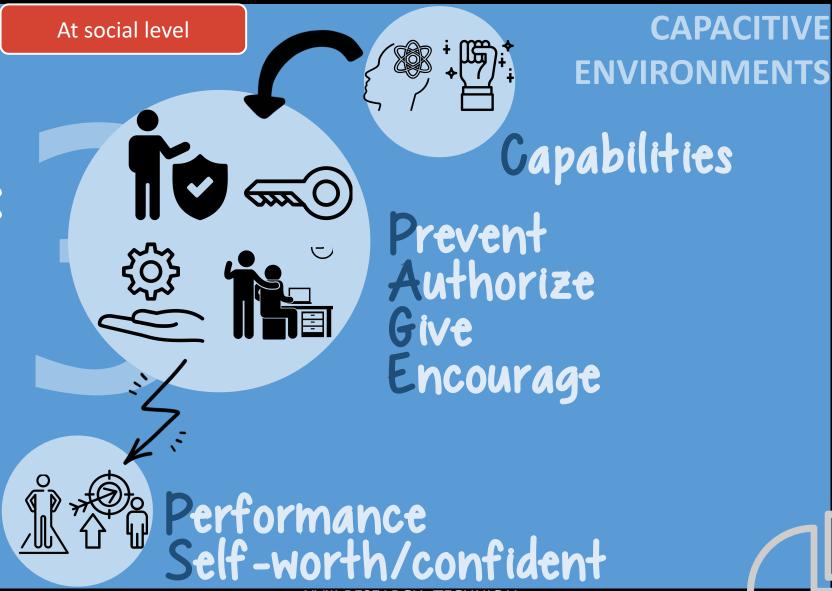
Reality



Holistic

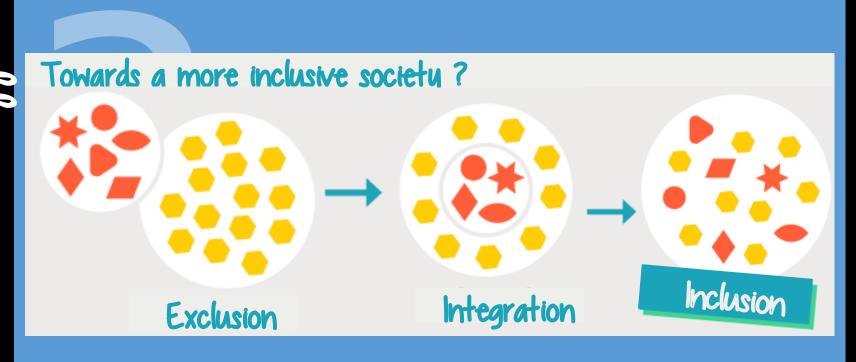






INTERNATIONAL CONFERENCE: ERGONOMICS FOR PEOPLE WITH DISABILITIES - LODZ - POLAND

























Ergonomics

human

design

centered

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